

# SALESIAN

College Preparatory



## Our Mission

SCP is a Catholic school that educates young men and women to develop into good citizens for the betterment of society and the glory of God. Salesian combines the elements of home, school, church, and playground in a supportive and caring environment, in accordance with St. John Bosco's educational philosophy of reason, religion and loving kindness.

## Our Community

- Student body mirrors diversity of the East Bay
  - 90%+ BIPOC
  - 40% Urban Areas
  - 60% Suburban
- 99% College Acceptance
  - 75% = 4 year
  - 25% = 2 year
- \$3M+ in Tuition Assistance
- 74% of faculty hold advanced degrees
- 15:1 Student to Teacher Ratio
  - Over 50% with advanced degrees
  - 15% with PhDs
- Average Class Size 24
- 30+ Student Led Clubs
- Athletics Program Division 6A - Division I
- Home of Champions
  - 6 CA State Titles
  - 9 NorCal Team Championships
  - 37 NCS Team & Individual Championships
  - 61 League Championships

## Career Opportunity

### Boys' and Girls' Swimming Coach

#### Essential Duties and Responsibilities of a Swimming Coach

- Understand and implement all NFHS swimming rules and regulations
- Understand and implement all TCAL and NCS/CIF by-laws
- Plan daily practices that bring out the best in your swimmers and allow you to identify the talent levels of each team member
- Optimize individual performance through individual assessments
- Manage meets effectively, including timing, scoring, and reporting results
- Communicate and work well with parents, young people, teachers, administrators, and staff
- Develop and implement a budget with the Salesian CFO and athletic director for travel, equipment, uniforms, and other expenses related to the swim team
- Complete all on boarding certification required by Salesian
- Teach swimming skills, strategies, and tactics to high school swimmers regardless of experience level
- Work with the Salesian athletic director to develop and plan a meet schedule for the season that maximizes the potential for swimmers
- Attend all school, league, and section meetings when and where applicable
- Report all injuries to the Salesian athletic trainer and work with her to return student-athletes to play in a safe manner
- Conduct a pre-season parent meeting to discuss team and individual expectations
- Contribute to team social media page providing content where applicable
- Develop and implement an off-season program for students interested in improving their swimming skills
- Oversee the hiring of assistant coaches in conjunction with the Salesian athletic director and human resources person
- Participate in special activities to include school open houses, banquets, award nights, and pep assemblies where applicable
- Model sports-like behavior and maintains appropriate conduct towards students, officials, and spectators
- Be familiar water rescue and water safety procedures, CPR, sudden cardiac arrest procedures, AED use, and lifeguard training
- Liaison with Contra Costa College and their pool management team

**Salary:** Varsity Head Coach \$2,535

**To Apply:** Contact athletic director Chad Nightingale at 510-234-4433 ext. 1015 or email at [cnightingale@salesian.com](mailto:cnightingale@salesian.com)